



Certified Peer Support Worker

DEPARTMENT:	Amador Recovery	DATE:	08/10/2021
STATUS:	Non-Exempt	REPORTS TO:	Recovery Director
PROFILE PERFORMANCE SOURCE:	Paraprofessional Community Support Worker (CSW)	DIRECT REPORTS:	None
SCHEDULE:	FTE: 20-40 hours Monday - Friday	SALARY:	\$15- \$18 Per Hour
		Part-time or Full-time status is negotiable	

About the Company

The Amador Health Center is a non-profit, federally qualified health center (FQHC) on the Community of Hope campus in west Las Cruces. It serves homeless, migrant, immigrant, drug-dependent, justice-involved, LGBTQ, and indigent populations along with other disadvantaged groups. The health center offers comprehensive, integrated services for medical and behavioral health care.

Position Summary

A Certified Peer Support Worker (CPSW) is responsible for providing services that support consumer centered and consumer driven recovery toward self-sufficiency including efforts to engage consumers and/or their families in achieving the consumer's service plan goals. The CPSW assists consumers to gain access to and remain in healthcare and community services and to improve outcomes from recovery services. The target population is persons with substance use disorders (SUD) related to alcohol, opioids, and/or methamphetamine and persons with co-occurring conditions of serious mental illness (SMI). The Amador Recovery team uses evidence-based practices (EBPs) recognized by SAMHSA for a person-centered approach to recovery in terms of a better quality of life. These interventions may include: harm reduction, SBIRT, medication assisted treatment (MAT) with naltrexone or buprenorphine, directly observed therapy (DOT), contingency management, case management, counseling/therapy, self-help groups (SMART Recovery), acudetox (ear acupuncture), peer support, trauma informed care and housing/income supports.

Major Activities & End Results:

Under the program supervision of the Recovery Director with clinical supervision by a licensed independent behavioral health clinician (LPCC, LCSW) and given the consumers identified areas of concern (i.e., independent/community living, education/learning, work/employment, socialization/relationships, leisure/recreation), the CPSW assists and/or collaborates with the consumer to achieve the consumer's Individualized Service Plan (ISP) goals in the following areas below.

Service Planning

1. Create, update, and review their service plan and advanced directives as per policy
2. Identify and/or explore formal and informal support systems including community resources to assist in achieving service plan goals

Crisis Prevention/Intervention

1. Prevent a crisis by identifying early signs of crisis/relapse
2. Deescalate a crisis
3. Identify and use possible alternatives to emergency departments and inpatient services in addressing crisis/relapse
4. Use natural supports, i.e... contact family members and/or other care givers to help manage crisis/relapse associated symptomatology
5. Discuss medication management with the individual and or family members.

Resource Coordination: Gain/maintain access to necessary psychosocial rehabilitative services as well as medical, housing, vocational, financial, social, entitlement and other necessary services.

Skill Building: Build interpersonal, community coping, and functional skills in one or more of the following areas: Career Planning, Communication, Daily Living, Developmental Issues, Home Life, And Housing Management: Procurement and Maintenance, Money Management, Self-Care, Social Relationships/Socialization, Work Life, Work and School Readiness/Study Skills, Co-occurring Illness Education and others as needed.

Symptom Management/Self-Monitoring:

1. Identify and minimize negative effects of SUD/SMI symptoms which interfere with the individual's daily living,
2. Maintain employment and school tenure including learning
 - a) symptom monitoring
 - b) illness self-management skills
 - c) relapse prevention skills
 - d) recognizing and responding to medication side effects
3. Assist the individual with motivation/skill development in taking medications as prescribed

Building Natural Supports: Build relationships with neighbors, friends, family, landlords, employers, educators, and others who assist individuals to achieve their goals.

Focusing on Personal Strengths & Protective Factors regarding Addiction: Self care strategies; stress reduction, healthy habits, healthy relationships, healthy social and work environments.

Additional duties:

1. 60% or more of CCSS must be face-to-face or in vivo (where the consumer is) outside the clinic or office.
2. Provide follow-up to determine if accessed services have adequately met the consumer's service plan goals.
3. Attend agency staff meetings and trainings as required.
4. Perform other tasks as required by supervisor.

Requirements/Qualifications:

- Minimum: Eligible to be certified as a Peer Support Worker from the NM Credentialing Board for Behavioral Health Professionals in conjunction with the NM Office of Peer Recovery and Engagement (OPRE). Eligibility is determined by personal lived experience and recovery status, approved training course, pre-exposure hours as peer at an approved behavioral health provider, and credentialing examination. Certification must be obtained within the first six (6) months of employment.
- Preferred: CPSW with one (1) year of experience working with the target population (i.e., persons experiencing homeless or persons who use substances).
- Minimum: Experience working with persons who have low health literacy and/or limited English proficiency.
- Preferred: Bilingual (English/Spanish).
- Must be willing to use a personal reliable vehicle with mileage reimbursement for fieldwork in the course of employment. Must possess and maintain a current valid Driver's License in the state where candidate resides. Must maintain a clean driving record. Must provide current personal owner liability automobile insurance and must maintain the insurance coverage current throughout the course of employment in this position. No transportation of clients in one's personal vehicle is required.

Note: Within 90 days of employment the Certified Peer Support Worker (CPSW) must successfully complete the 20-hour *Comprehensive Community Support Services (CCSS)* course from a state designated training unit. Must obtain an NPI number and NM Medicaid provider number as non-independent unlicensed Behavioral Health Worker (Community Support Worker). The employee must complete 20 hours of continuing education related to the job annually.

How to Apply:

Online with Indeed.com or submit **letter of interest** and resume to Help@amadorhealthcenter.org

Salary will be commensurate with local wages, as well as experience and education.

**All job offers are contingent upon background check, references,
and pre-employment drug screen and COVID-19 testing & vaccination**

Submit letter of interest and resume